

**IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS  
COUNTY DEPARTMENT, CHANCERY DIVISION**

<b>QUENTIN PARSONS and CHARLES</b>	)	
<b>MILHOUSE, individually, and on behalf of all</b>	)	
<b>others similarly situated,</b>	)	
	)	
<b>Plaintiffs,</b>	)	<b>Case No. 2020 CH 473</b>
	)	
<b>v.</b>	)	
	)	
<b>PERSONNEL STAFFING GROUP, LLC</b>	)	
<b>d/b/a MVP STAFFING,</b>	)	
	)	
<b>Defendant.</b>	)	

**PRELIMINARY APPROVAL ORDER**

This matter having come before the Court on Plaintiffs' Unopposed Motion and Memorandum in Support of Preliminary Approval of Class Action Settlement (the "Motion"), the Court having reviewed in detail and considered the Motion, the Settlement Agreement and Release ("Settlement Agreement") between Plaintiffs Quentin Parsons and Charles Milhouse ("Plaintiffs") and Defendant Personnel Staffing Group d/b/a MVP Staffing ("Defendant" or "PSG") (collectively, the "Parties") and all other papers that have been filed with the Court related to the Settlement Agreement, including all exhibits and attachments to the Motion and the Settlement Agreement, and the Court being fully advised in the premises,

**IT IS HEREBY ORDERED AS FOLLOWS:**

1. Capitalized terms used in this Order that are not otherwise defined herein have the same meaning assigned to them as in the Settlement Agreement.

2. The terms of the Settlement Agreement are preliminarily approved as fair, reasonable, and adequate. There is good cause to find that the Settlement Agreement was negotiated at arms-length between the Parties, who were represented by experienced counsel.

3. For settlement purposes only, the Court finds that the prerequisites to class action treatment under Section 2-801 of the Illinois Code of Civil Procedure – including numerosity, commonality and predominance, adequacy, and appropriateness of class treatment of these claims

– have been preliminarily satisfied.

4. The Court hereby conditionally certifies, pursuant to Section 2-801 of the Illinois Code of Civil Procedure, and for the purposes of settlement only, the following Settlement Class consisting of:

All individuals working for Defendant Personnel Staffing Group, LLC d/b/a MVP Staffing and staffed at Blommer Chocolate, Enjoy Life, Visual Pak Company, Visual Pak Logistics, and/or Bolke Miller in the State of Illinois who had their biometric identifiers and/or biometric information, including but not limited to hand-scans, handprints, finger-scans and/or fingerprints collected, captured, received, obtained, maintained, stored, or disclosed by Defendant from January 14, 2015 to January 4, 2016 and who do not timely opt-out of the settlement (“Settlement Class”).

5. For settlement purposes only, Plaintiffs Quentin Parsons and Charles Milhouse are hereby appointed as Class Representatives.

6. For settlement purposes only, the following counsel are hereby appointed as Class Counsel:

Ryan F. Stephan  
Haley R. Jenkins  
Stephan Zouras, LLP  
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